

## **T&RA MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **Introduction**

We are committed to having practices to combat modern slavery and human trafficking and to implementing robust systems to try to ensure that our supply chains are free from modern slavery and human trafficking.

### **T&RA's Structure**

We are the national governing body for Real Tennis and Rackets in Great Britain, Channel Islands and the Isle of Man. The T&RA carries out a wide variety of activities which include the staging of Tennis and Rackets tournaments and the organisation of coaching programmes to encourage Tennis and Rackets participation. The T&RA has an Executive Team which is charged with the day to day operations. The T&RA's Board of Trustees determines the strategy of the T&RA on the basis of proposals submitted by the Executive Team and the Games Committees.

### **Our Suppliers**

The T&RA uses a limited range of suppliers to fulfil its aims as a national governing body. There are no elements in the supply chain which pose a significant or specific risk.

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain (present or future) comply with our values we are implementing certain measures to identify and assess potential risk areas and mitigate the risk of slavery and human trafficking occurring in our supply chains. These consist of:

- including an obligation on suppliers in our contracts with them to comply with applicable anti-slavery and anti-human trafficking legislation; and
- raising enquiries with suppliers about their practices and how they guard against the risk of modern slavery and human trafficking in their businesses.

If the T&RA identifies a risk of modern slavery or human trafficking within the business of a supplier or potential supplier, we will engage with this supplier in order to investigate these risks further. The T&RA may require that the supplier provides further relevant information to investigate the concerns and to be satisfied that the supplier is addressing such risks. Failure by a potential supplier to satisfy the T&RA that it has sufficient relevant protections in place may result in the T&RA declining to engage the supplier. The T&RA is inserting the right to terminate an agreement with certain suppliers who commit a material breach of their contractual obligations in relation to modern slavery and human trafficking.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Chris Davies

Chief Executive of the Tennis & Rackets Association Limited

Date: 24 April 2020

*Approved by the Trustees April 2020; review 2023*