

## JOB DESCRIPTION

<b>Job Title</b>	Rackets Professional
<b>Department</b>	Sport
<b>Function</b>	Co-curricular
<b>Reports to (Job Title)</b>	Director of Racquets Sports
<b>Location</b>	Rugby School Sports Centre & Rackets Courts

### JOB PURPOSE

To establish and run the operational aspect of a high-quality Rackets programme at Rugby School under the guidance of the Director of Sport & the Director of Racquets Sports.

### KEY RESPONSIBILITIES/ACOUNTABILITIES:

- To establish, lead and promote the running of the Rackets programme at Rugby School under the direction of the Director of Racquets Sports encouraging both excellence and participation.
- To coach rackets to all year groups and teams throughout the year as directed by the Director of Racquets Sports.
- To arrange fixtures and tournaments for Rackets for all year groups (boys and girls).
- To arrange Racket taster sessions for primary, secondary and Prep School pupils in conjunction with community events and recruitment events.
- To support in coaching other sports as directed by the Director of Sport during the timetabled games programme.
- To maintain and update coaching resources that coaching staff can easily follow to suit pupils of varying age and ability.
- To arrange an annual Rackets match with ORs and current pupils as part of Rugbeian Society events.
- To maintain regular communication with the TR&A, other Racket MiCs / professional coaches and relevant organisations that support Rackets.
- To accompany Rackets teams to fixtures and tournaments.
- To communicate with Hms and teaching staff when fixtures and tournaments require pupils to miss School.
- To arrange Racket taster sessions for primary, secondary and Prep School pupils in conjunction the school's partnership work and at both community and recruitment events.

- To promote and safeguard the welfare of children and young persons for who the role is responsible and with whom this person comes into contact.

## RELATIONSHIPS

Who will this job deal with on a day to day basis both internal and external customers?

<b>Internal</b>	Director of Sport, Director of Racquets Sports, Deputy Head (Co-curricular), Head of Co-curricular Recruitment, Sports Department administrators, MiC Rackets
<b>External</b>	T&RA, Racket Professionals at other schools

**PERSON SPECIFICATION**

	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
	These are qualities without which the Applicant could not be appointed.	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria.	
<b>Qualifications</b>	First Aid certificate Child Protection course	Minibus driving qualification Coaching qualification (minimum Level 2)	Production of the Applicant's certificates.  Independent verification of qualifications.
<b>Experience</b>	Minimum of 3 years coaching experience of Rackets.  Playing experience at a TR&A approved level  Experience of working with children aged 13-18.	Experience of coaching Rackets in a school	Refer to application form & job interview.
<b>Skills</b>	Confidence and working knowledge of the main IT systems, including iSams, Teams, Outlook, SOCS.  Strong organisational skills and ability to plan and reflect on coaching sessions		Discussion and task at interview.
<b>Knowledge</b>	As above		As above.

<p><b>Personal competencies and qualities</b></p>	<p>Motivation to work with children and young people.</p> <p>Compassionate and empathetic.</p> <p>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</p> <p>Emotional resilience in working with challenging behaviours.</p> <p>Positive attitude to use of authority and maintaining discipline.</p> <p>Able to work in a team as well as individually.</p>		<p>Reference &amp; interview.</p>
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